

BEE THE CHANGE



Mentoring for Leadership

Communication

Communication is so important. Communication helps you know what the members want and can help look for ways to achieve giving them what they want and helps us make changes to keep members involved and excited. We need to recognize that different members use different communication tools. Try to offer Auxiliary information using more than one method. Here is a good time to reach out to your membership to find those that use the different ways to communicate. A member that doesn't use social media but knows what the auxiliary upcoming activities are is a good time to have them mentor someone that knows social media and it would be a good way for both of them to learn from each other. There is a place for everyone. Everyone wants to feel they are needed and knowing your members is a great way to have them feel needed. Once you find out what interests your members have you can ask them to serve on a committee that fits their interest with another auxiliary member that know the program and they can mentor them as they are learning about the program.

Goals + Mentoring + Leadership = Healthy Auxiliaries

Develop a mentoring program for involved members to support less active members or new members Offer formal and informal ways for Mentors to educate their mentees on the benefits of membership, and opportunities for Auxiliary services in the community. Then receive feedback from them to confirm that they are experiencing the benefits they were promised when they joined.



Good Mentoring – Open the door, open your eyes, open your heart

- Be kind, not right
- Mentor must be dedicated, knowledgeable and supportive of all members
- Know how to communicate
- Kind to everyone
- Positive, never negative
- Make every member feel important
- Show appreciation
- Develop genuine interest in members
- Respect, listen and smile!
- Remember, everyone has talent and something to contribute

Care

- Catch the member when they first join.
- Ask them to participate.
- Remember what it felt like to be new.
- Engage them in a program that fits them.

Team

T – Teach someone what you know and are passionate about.
E – Everyone deserves to find their joy in our organization.
A – Always be on the lookout for the next leader.
M – Mentor all the time since success is best when it is shared.

Resources

- 2022-2023 National Program Book
- Mentoring at VFW Auxiliary: Relationship Building for the Future
- Building on the VFW Auxiliary Foundation

